



Code of Conduct:

Members are to comply with the following:

In respect of others:

- Be ethical, fair and honest in all dealings and respect the views and opinions of fellow members. Demonstrate self-control and courtesy towards others and treat all persons with respect and courtesy regardless of their gender, ability, cultural background or religion.
- Act with integrity and objectivity, and accept responsibility for your decisions and actions.
- Ensure your decisions and actions contribute to a harassment free environment.
- Be an ambassador for BOCC and for the sport in general. Work as part of the team to advance the cause of your team, your club and your sport.
- Behave in a "sportsmanlike" manner. Operate within the rules and spirit of outriggering, promoting fair play over winning at any cost.
- Adopt appropriate and responsible behaviour in all interactions with others. Wherever practical, avoid unaccompanied and unobserved one-on-one activity (when in a supervisory capacity or where a power imbalance will exist) with people under the age of 18 years.
- Adopt appropriate and responsible behaviour in relation to alcohol and other drugs.
- Always place the safety and welfare of others above other considerations.
- Wear the appropriate club uniform at regattas and events requiring participants to be in uniform.
- Do not act in any way that may put BOCC in breach of the law or of any rules or regulations governing the sport or our activities on the water. This applies also to activities that may affect our insurance cover.

In respect of Coaches & Committee:

- Loyal support and assist the elected committee in their delegates and lend assistance when called upon.
- Direct any concern or query regarding another Member's conduct or a policy of BOCC to the Management Committee.
- Direct any concern or query regarding training to coaching staff.
- Respect the decisions of the committee as they work on your behalf to provide the greatest benefit for the greatest number of members.
- Respect the decisions of the coaches with respect to scheduling, team selection and any other organisational decisions by coaches.



In respect of Property

- Do not use, borrow, loan out, or take possession of any property, equipment or asset owned by or under the control of the club without first obtaining permission from the President or Vice President, or in accordance with a booking system implemented by the Management Committee.
- Comply with the Care and Safety Instructions for club craft and equipment and any other instructions issued by the Management Committee or their delegates from time to time regarding the care and use of club equipment.
- Exercise good judgement and due care in relation to all equipment owned or under the control of BOCC, and any equipment stored at BOCC's premises' which is owned by another member.
- Report to the Vice President any damage caused to equipment or maintenance which may be required.
- Members are liable to make good or reimburse the club for any damage to club property irrespective of how it is caused.

In respect of Fees

- Members must pay all dues and fees when they are due, including annual membership fees, regatta entry fees, any other relevant fees or uniform costs.
- Members who are 60 days in arrears for payment of their membership fee may have their membership suspended or terminated.

In respect of Prize Monies and Winnings

- Understand that any outrigger competition prize monies or winnings, won / received whilst representing the Club, and using Club equipment, are the property, and for the greater benefit, of the Club.

In respect of Safety

- All members are to familiarise themselves and comply with the following codes, plans and instructions:
 - the Code of Conduct for safe on-water conduct on the Brisbane River published by Maritime Safety Queensland;
 - BOCC's Risk Management Plan; and
 - BOCC's Care and Safety Instructions for OC1/OC2 and OC6 canoes.



- When using a club OC1 or OC2 craft, you must be accompanied by another craft and use safety lights outside of daylight hours.
- Do not operate any motor boat owned or controlled by BOCC unless you hold a current Queensland recreational marine driver licence.

In respect of AOCRA Membership:

- I agree to obtain and keep current my membership of the Australian Outrigger Canoe Racing Association (AOCRA) while a member of BOCC.
- I am responsible for my AOCRA membership which can be obtained online at www.aocra.com.au
- I agree to comply with AOCRA's Member Protection & Risk Management Policies (accessible at www.aocra.com.au) as amended from time to time.

Consequences:

I understand that under the Constitution I may be disciplined, penalised or have my membership suspended or cancelled if I:

- breach the Constitution, the Code of Conduct or any other regulations or any lawful instruction given by the Management Committee;
- am convicted of an indictable offence;
- have membership fees in arrears for a period in excess of 60 days; or
- whether by action or inaction, jeopardise the safety of club members or club craft or members of the public.